## Central Grievance Redressal Cell

#### **Objective:**

To create a platform where students can discuss their problems, regarding academic andnon-academic matters.

- > To enlighten the students on their duties and responsibilities to access benefits.
- > To ensure effective solution to the student's grievances.
- > To obtain speedy resolution to the problem.

#### **Functions of the Committee:**

- > The Grievances committee deals with the grievances of teaching faculty, other employees and the students.
- > The Grievance Committee hears and settles grievances within short duration, after thegrievance is lodged with the committee.

#### Responsibilities:

Grievances Redressal committee receives and redresses grievances reported for the following issues.

- Academic issues: pertaining to teaching learning activities.
- > Complaint related to library.
- > Grievance related to transport facilities.
- > Grievances related to sports and cultural activities.
- > Grievances related to university examination.
- > Grievances related to delay in issuance of records and documents

Frequency of Meetings: Once in a semester; Need based

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#### **Anti-Ragging Committee**

#### **Objective:**

To maintain discipline in the classroom and the college premises.

#### Function:

This committee monitors the students and ensures that no ragging activity happens. Also, in the event of any indiscipline activities, action is taken by this committee.

#### Responsibilities:

- > To ensure compliance with the provision of UGC regulation 2009 at the institutelevel as well as the provisions of any law for the time being in force concerning ragging.
- > To monitor and oversee the performance of anti-ragging squad in prevention of ragging in the institution.
- > It shall be the duty of the Anti-Ragging Squad to be called upon to make surpriseraids on hostels, Canteen and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
- > To take decisions and actions related to ragging activities of the students in the Institute as and when required.

Frequency of Meetings: Once in a semester; Need based

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## **Anti- Sexual Harassment Committee**

Securing the citizens, both men and women equally have the right to adequate means of livelihood.

- > Empowerment of adolescent girls.
- > Special provision for women.
- > Violence against women.

Unwanted conduct of a sexual nature or conduct based on sex affecting the dignity of women and man. This includes about the conduct based on sex affecting the dignity of women. and man. This includes physical, verbal or non-verbal conduct.

Working environment - hostile, intimidating or if the victims refusal or acceptance of the behavior influences decisions concerning her employment.

#### **Functions:**

- > To look into the women grievances and to ensure safe work environment.
- > Any issues relating to physical or mental harassment should be brought into thenotice of committee.
- > Preventive and remedial measures will be discussed in committee meetings.
- > Awareness on women issues will be created on the campus.

#### **Roles:**

This committee is meant for dealing with the problems of women on campus relating to sexual harassment and violent at work place.

The committee is dedicated for creating an environment in the campus whereeverybody feels confident about their safety.

### Responsibilities:

- > All the members of the committee should attend committee meetings regularly.
- > To make them strong and to stand up for themselves, not being afraid of theconsequences.
- > Every complaint has the right to be notified in writing of the outcome of the complaint. Inappropriate and uncalled for comments about one's body or dress.

Frequency of Meetings: Once in a semester; Need based

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N.H.COLLEGE OF ENGINEERING PARLI-VALINATION

Date: 13/09/2012

## CONSTITUTION OF ANTI-RAGGING COMMITTEE

For the academic year 2017-18, the following members have been nominated as members of Anti-Ragging Committee. The Anti-Ragging Committee will take care of prevention, prohibition of ragging inside the college and hostel premises.

| Sr.<br>No. | Name                | Position  | Category        | Mobile     |
|------------|---------------------|-----------|-----------------|------------|
| 1          | Dr.M. Bhaskara Rao  | Principal | Principal       | 9730621684 |
| 2          | Mr. Dhass S.S.      | Member    | API             | 9850606604 |
| 3          | Ms. Mane Anusaya    | Member    | PSI             | 9421891055 |
| 4          | Prof. Waghmare A.K. | Member    | Staff<br>Member | 9028958394 |
| 5          | Mr.Marathe N.D.     | Member    | Staff           | 9657093030 |
| 6          | Mr.Murkute Govind   | Member    | Student         | 9579270538 |

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## Members Present:

- · Principal Chairman
- Anti-Ragging Committee and squad members.

## Points discussed:

- 1. The meeting started with a prayer and the Principal welcomed all the committee
- 2. Committee appreciated the members, senior students and fresher's for not have any year202322.
- Discussion made on detailed information about Anti-Ragging Act, Maharashtra Prohibition of Ragging Act 1999, rules and regulation for prevention, prohibition of ragging, various types of ragging and actions to be taken against students for
- 4. Anti-Ragging Committee and Anti Ragging squad members are revised as per the composition given by the Dr. Babasaheb Ambedkar Maharathwada University for the academic year 2021-22.
- It is decided to watch students during break hours by Anti-Ragging squad members in and around the campus, viz. canteen, playground, library etc after resuming regular onsite classes.
- 6. The committee appreciates the senior students for taking effort to celebrate Fresher's Induction Day.
- 7. It is decided to make awareness on Anti-Ragging Committee and its roles to the first year students during Fresher's Induction Day by the Principal
- 8. It is suggested to formulate an Association for first year students exclusively in order to enhance their co-curricular and extracurricular activities.

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#### Copy To:

- 1. Secretary for her Kind Information
- 2. Vice Principal

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## Details of Vishakha Committee

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| Name of the Member  1 Dr.M. Bhaskara Rao                 | Designation Advisor | Contact                      |
| 2 Adv. Phad S, V.  |                     | 97306 21684<br>95117 60033 * |
| 3 Prof.Chate A. B.                                       | Chairperson         |                              |
| 4 Prof. Ladda S. G.                                      | Secretary           | 72620 67679                  |
| 5 Prof. Qureshi T.S.A.                                   | Member              | 88889 44774                  |
| 6 Mr. Joshi S. N.  | Member              | 94237 77287                  |
| 7 Mr. Giri S. B.   | Member              | 9421271915                   |
| 3 Mr. Nagargoje S.S.                                     | Membei              | 96650 01169                  |

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# Details of Anti-Haarassment Committee

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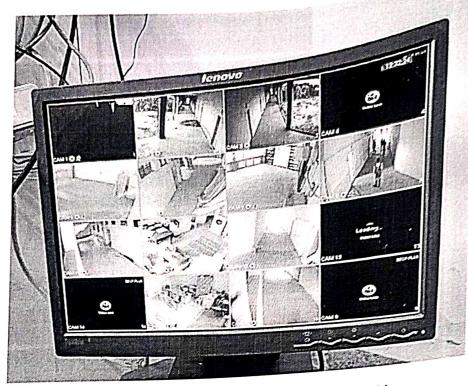
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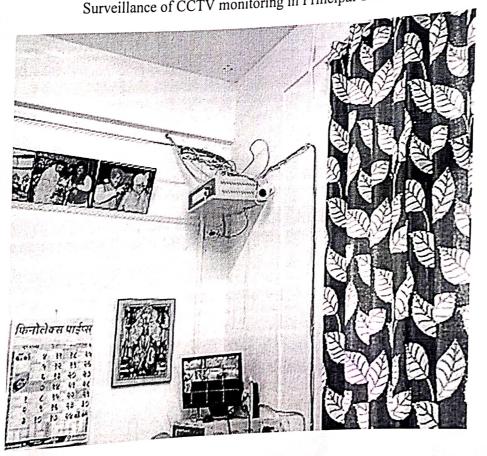
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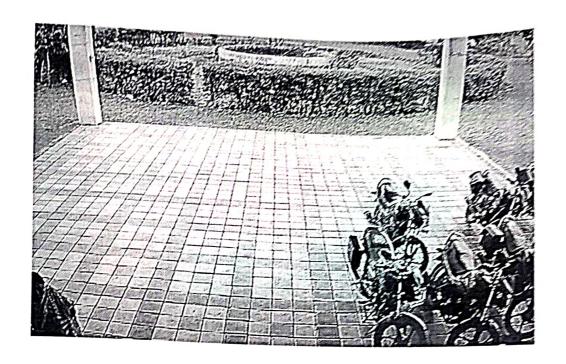
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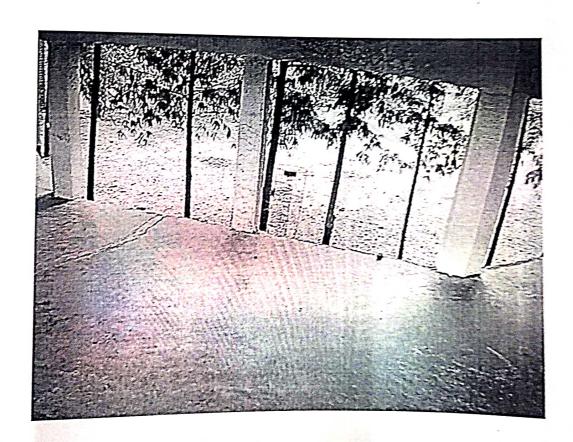
Surveillance of CCTV monitoring in Principal's Cabin



N.H.COLLEGE OF ENGINEERING PARLI-VALINATH 121515



CCTV Facilities at college campus





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